

CEDI Leadership Board Meeting Minutes July 14th, 2020

Present: Chris Dallager, Carolyn Fure-Slocum, Babi Lemos '21, Danny Mathews, Jen McMurray, Al Montero, Éva Pósfay, Steve Richardson, Santi Rico '21, Laura Riehle-Merrill, Asuka Sango, Miiko Taylor, Trey Williams, Brisa Zubia, Elise Eslinger (Advisor), Lena Stein '21 (Secretary)

I. Welcome, introductions of visitors, if present

- The CEDI Leadership Board welcomed Santi Rico '21.
- The Leadership Board began the meeting by discussing and celebrating the recent news that ICE's new regulations for international students and the Student and Exchange Visitor Program have been rescinded after being challenged in court.
- Éva Pósfay also reminded Leadership Board members to make sure they are connected on Slack.

II. Acceptance of Leadership Board Minutes for 7/7 Meeting

- The meeting minutes from Tuesday, July 7 were accepted.

III. Updates

a. Action Team Update

- Brisa Zubia shared that the roster for the action team working on anti-racism training has been finalized and that the co-chairs, herself and Thabiti Willis, will be meeting later in the week. The roster also includes Sharon Akimoto, Marty Baylor, Kirsten Budin, Danny Mathews, Armira Nance '22, Santi Rico '21, Lena Stein '21, and Trey Williams.
- The co-chairs have additionally already distributed a short feedback form to collect thoughts and suggestions from faculty and staff.

b. Faculty-Run Meeting held by Kristin Bloomer

- Éva Pósfay and Asuka Sango reported on the most recent faculty discussion meeting, now titled Anti-Racism and Social Justice Meetings.
- At this meeting, faculty decided to continue work by breaking into specific working groups focusing on Faculty Hiring, Admissions and Financial Aid, Supporting Students, Curriculum, Institutional Office for Diversity and Inclusion, Campus Climate and Alumni, and Northfield Community.
- Éva Pósfay also remarked on this group's interest in the data and reports provided by CEDI's website, speaking to the supporting role CEDI can play in their work and the importance of reaching out to groups on campus rather than reinventing the wheel entirely.

c. Staff Talking Circles – noontime on 7/20 and 7/22

- Steve Richardson spoke about the staff talking circles, now rescheduled for noon on Monday, July 20 (open to BIPOC staff, led by Rhemi Abrams-Fuller) and Wednesday, July 22 (open to all staff). Staff should RSVP for these events by Thursday, July 16.

d. CEDI discussion on select pieces by Ibram Kendi

- Al Montero and Miiko Taylor will be leading the CEDI discussion of some of Ibram X. Kendi's work at the meeting on Tuesday, July 2.
- Miiko and Al asked all CEDI Leadership Board members to prepare for the upcoming meeting by reading the chosen article, "[The Greatest White Privilege is Life Itself.](#)" watching the [TED virtual interview](#) with Ibram X. Kendi, and attending the [online event featuring Ibram X. Kendi](#) on Monday, July 20 (optional).

IV. Near-term Actions

- a) Fleshing out the idea of a multifaceted, cross-disciplinary series focused on anti-racism
 - Steve Richardson reintroduced the topic of creating a cohesive series of events featured on anti-racism and related issues. Whether this might take the form of a term-long series or a one week symposium, Leadership Board members discussed ideas as well as some of the events and work other offices are doing. At this point, Steve asked members to send any ideas or resources to him.
 - Some of the related items raised included staying in touch with Kristin Bloomer and faculty-led work, the six-week online program about white privilege being offered by the Chaplain's Office and the UCC Church, the idea of creating room for visual artistic expression on campus, and SAO peer leaders taking time to read Ibram X. Kendi's book.
- b) Compiling a list of current resources
 - The Leadership Board also discussed the idea of creating a page of resources on CEDI's website. This list might contain links to work by other Carleton groups as well as resources from off-campus.
 - Brisa Zubia supported this idea, saying that OIIL has created a [similar list of resources](#) with links to other campus work supporting those initiatives. Carolyn Fure-Slocum and Miiko Taylor shared about resources located on the [Chaplain's Office site](#) and [Gould Library site](#), respectively.
 - In response to support by Leadership Board members, CEDI will begin gathering resources and putting together an online guide.

V. August CEDI Meetings

- The Leadership Board discussed the schedule for the month of August, deciding to meet only twice, on August 11 and August 25.

VI. What's Happened Since We Last Met?

- Elise Eslinger spoke about the Courageous Conversations initiative, which the Multicultural Alumni Network is partnering with other alumni boards to schedule later this summer. This initiative would schedule discussions about race and anti-racism for the alumni community.

The meeting was adjourned at 3:37 p.m. CT via Zoom