

CEDI Leadership Board Minutes

February 4, 2021

3:45-5:00 p.m. via Zoom

Present: Carol Flaksberg '22, Carolyn Fure-Slocum, Shaheer Jaffar '24, Danny Mathews, Jen McMurray, Al Montero, Éva Pósfay, Steve Richardson, Laura Riehle-Merrill, Asuka Sango, Miiko Taylor, Trey Williams, Chico Zimmerman, Elise Eslinger (Advisor)
Visitors: Sonja Anderson, Kathy Evertz

3:45-3:50 p.m. I. Welcome, approval of minutes from 11/9 & 1/7 Steve

The minutes approved from the 11/9 and 1/7 meetings were approved without changes.

3:50-4:15 p.m. II. Current Project Updates and Next Steps

a. 2/4 [Anti-Racism Training](#) Reflections Kathy Evertz, All

Work to organize affinity groups has been happening behind the scenes. To respond to power differential concerns, participants will be able to see others signed up as they register and will be able to reschedule to another group, if desired. Plans are for Dr. Stephen Brookfield and Dr. Bryana French to lead all of the affinity group sessions, unless there's an illness, in which case there's a colleague of theirs who may be called in to help. Leadership Board members offered additional input on the large-group session, which Kathy will share with the trainers: Take time to resolve technology issues prior to the session. Trigger warning when sharing violent images would be appreciated. An agenda from the trainers up front was requested by some attendees. There was encouragement to feature BIPOC voices earlier-on in the presentation and to deepen the sophistication of the content, as some members of the community have considered these issues in significant depth. There were some suggestions of offering two levels of training—one for those who have experience studying these topics and another for those newer to the content. The Leadership Board empathized with the difficult nature of the trainers' teaching assignment, given the enormously diverse experiences of the audience.

b. [IDE Planning](#) Update Chico

The IDE Planning consultants were introduced to Tuesday Group and the Board this week. They will facilitate approximately 30 focus groups between February and April. They'll also be interviewing Carleton groups and individuals, in addition to these focus groups. They will

formulate strategic directions and a plan over the summer and into the fall, with a goal of having an IDE plan complete by next November.

c. LIFG follow-up regarding international students

Asuka

This topic was tabled to a future meeting when we could spend more ample time addressing it.

d. CSA Updates

Carol

Carol reported that the CSA is working on how students engage with environmental sustainability issues.

NOTE: CEDI ENTERED A CLOSED SESSION FOR THE REMAINDER OF THIS MEETING.

Next Leadership Board Meeting:

February 11, 3:45-5:00 p.m.