



MCAN Fall News

Announcing the 2022 Gathering, News from the Office of Intercultural Life, MCAN Fellows, Campus Updates, IDE Planning Next Steps, and More.

Save the Date for the Fall 2022 Gathering

Save the dates for the fall 2022 Gathering:
September 30-October 2, 2022!

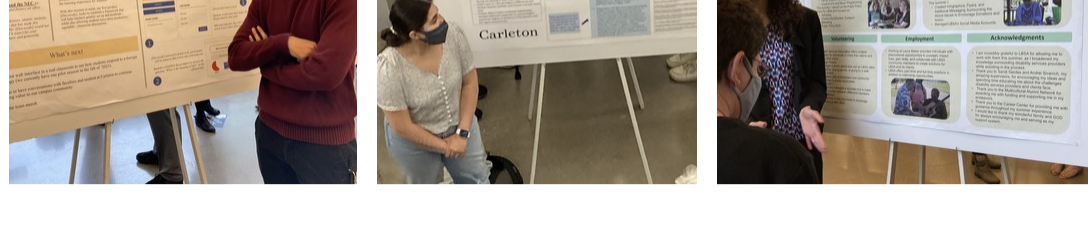
We need your input and creative ideas to make the 2022 Gathering a smashing success.

Sign up now to join the [MCAN Gathering Planning Committee](#).

Reconnect, Celebrate, Support, & Remember



MCAN Fellows Present at Student Research and Internship Symposium



On October 15, Carleton hosted its annual [Student Research and Internship Symposium](#) as part of Inauguration weekend festivities. The symposium is an opportunity for students to showcase their work across various disciplines and for the Carleton community to get a look into student projects. This year, more than 150 students shared their work in internships and on research projects from the past summer, including many of our 2021 MCAN Fellows. To learn more, visit the [MCAN Fellows Program webpage](#).

News From the Office of Intercultural Life (OIL)



New Staff Introductions

Greetings from the OIL Office!

I'm Renee Faulkner, the new Director of the [Office of Intercultural Life](#). I joined Carleton in mid-August after relocating to Northfield from Oakland, CA. I come to Carleton with experience in direct student services, program management, and partnership development in non-profits, government, and higher education. I bring a deep commitment to student development, institutional belonging, and cross-sector collaboration. While I've bounced from coast to coast for the last 20 years, I'm originally from Minneapolis. It feels great to be back in Minnesota and close to family. I'm especially excited to witness my two-year-old son experience snow for the first time.

I'm joined by my Associate Director, Oscar M. Alvarez, who first joined Carleton in 2019 as an Area Director in Residential Life.

As new members of the Student Life team, Oscar and I are dedicated to listening to students, learning from our colleagues, and building upon the strong programming that has been a tradition of this office.

We are actively working to build relationships with students, faculty, and staff and working collaboratively with colleagues in TRIO, International Student Life, the Gender and Sexuality Center, and the Career Center to create a holistic experience for students that honors the diversity of their identities and experiences.



Fall Term Activities

Fall term kicked off with OIL Peer Leader (OPL) training in September. OPLs are mentoring 50 first year students, connecting them to resources and supporting their transition to this new environment. They also planned and facilitated a series of OIL Talks, cross-cultural dialogues that engage a diverse group of students in meaningful and timely conversations about issues impacting communities of color. Our two Talks this term were entitled "Political Discourse on Critical Race Theory" and "Liberalism: Woke or Performative?" OPLs arranged fun Kickbacks: a Hong Kong Style Tea event that attracted over 100 students to the Bald Spot, a Halloween-themed trivia night, and a traditional Beading Circle in partnership with the Indigenous Peoples Alliance (IPA) student organization. We celebrated Hispanic Heritage (September 15-October 15) and Native American Heritage (November) months with a series of Convocation speakers, book displays, and special events. OIL also collaborated with staff from Student Health and Counseling (SHAC) and the Office of Health Promotion (OHP) to launch the Multicultural Mental Health and Well-being Collective.

Plans for Winter Term 2022

During the next several weeks we will be preparing for Winter Term activities, including recognizing the life and legacy of Dr. Martin Luther King with the annual MLK Day Dinner and other special events. We are also planning a Black History Month Display showcasing the history of the Black student experience at Carleton. I will be reaching out with ways the MCAN membership can get involved in these celebrations.

I've talked with a number of students recently who have expressed to me their desire to connect with alumni of color, not only on topics of career development and professional networking, but as resources to help them contextualize their experiences as BIPOC people at Carleton. I look forward to collaborating with you on ways to provide this resource to students this year.

News from Campus



Announcing the Multicultural Mental Health and Well-Being Collective (MMHWC)

The Multicultural Mental Health and Well-being Collective (MMHWC) provides a community for Black Indigenous and People of Color students to engage in restorative practices that support their mental health and well-being. The MMHWC is led by staff from the Office of Health Promotion, Student Health and Counseling, and the Office of Intercultural Life. To learn more, visit the [MMHWC website](#).

\$100 Million Financial Aid Initiative for Low-Income Students and Students with Undocumented Status

Carleton has received a commitment of up to \$50 million in funding from the Schuler Education Foundation as part of a revolutionary partnership to dramatically increase college access for low-income students and students with undocumented status. This initiative builds on Carleton's existing policy to meet every student's full demonstrated financial need for all four years of college. To learn more, [read the news story](#).

TRIO and the Division of Student Life Launch First-Generation Website

Carleton's [First-Generation website](#) highlights various initiatives for first-generation students and provides a directory of first-generation faculty and staff.

Physics Professor Marty Baylor Receives \$200,000 Grant and is Leading the Charge on Inclusion, Diversity, and Equity in STEM

Marty Baylor, Chair and Professor of Physics and Astronomy, is quickly becoming a national leader in promoting inclusion, diversity, and equity (IDE) in physics and STEM as a whole. The recipient of a \$200,000 grant from the American Physical Society (APS), Baylor will run a national program which will improve physics teachers' ability to address IDE projects in the classroom. To learn more, [read the news story](#).

Carleton Celebrated Indigenous Peoples' Day

The campus community came together with the Prairie Island Indian Community to honor Indigenous Peoples' Day—the first such recognition in the college's history. Events included the Why Treaties Matter exhibit, opportunities to engage and learn Dakota history and archaeology from Dakota education professionals, and a community dinner overlooking Lyman Lakes. To learn more, [read the news story](#).

Mosaic of South Asian Interests at Carleton (MOSAIC)

MOSAIC welcomes new board members, fundraises for charity organizations in India, and organizes weekly Chai Times and Diwali festival. To learn more about MOSAIC, [read the news story](#).



Black Student-Athletes of Carleton annual family photo. Look at the growth!
The [BSAC's](#) first year had 13 athletes and now they have 23 athletes across 6 sports.
Not everyone could make the photo shoot, but what a group this is!
Photo by Beau Nelson '22 and Luis Miranda '24.

Why I Volunteer



As a recent alum, the importance of advocacy for students is always at the front of my mind. My experience at Carleton was heavily supported by the care of Carleton alums of color and now I'm able to be a support system for current students through volunteering and advocating for current student needs. -Bethany Bobo '20

Inclusion, Diversity, and Equity Planning Next Steps

A critical task facing the community in this academic year is the completion and adoption of a ten-year Inclusion, Diversity, and Equity (IDE) strategic plan. This plan will provide a blueprint for the structural and cultural change needed to make Carleton a more inclusive and equitable community. The IDE Steering Group has recently released a draft [Statement of Principles and Definitions](#) and announced the [appointment of the working groups](#) that will carry this work forward.

Ways to Connect with MCAN

Interested in what's happening on campus and beyond in our MCAN community? Check out our [MCAN webpages](#), like us on [Facebook](#), and follow us on [LinkedIn](#) and [Instagram](#)!



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